

# आरईसी पावर डिस्ट्रीब्यूशन कम्पनी लिमिटेड REC POWER DISTRIBUTION COMPANY LIMITED

(A wholly owned subsidiary of REC Ltd., a 'Navratna CPSE' under Ministry of Power. Govt. of India)
CIN No. RECPDCL-U40101DL2007GOI165779

Corporate Office: 4<sup>th</sup> Floor, Kribhco bhawan, A-10, Sector-1, Noida (U.P.)-201301

Website: <a href="www.recpdcl.in">www.recpdcl.in</a>, Email: <a href="mailto:co.delhi@recpdcl.in">co.delhi@recpdcl.in</a>, Phone (120) 4383783 Regd Office: Core-4, SCOPE Complex, 7 Lodhi Road, New Delhi-110003

Phone(011) 43091506 Fax: (011) 24365815

#### DETAILED ADVERTISEMENT FOR ENGAGEMENT OF PROFESSIONALS ON FIXED TENURE BASIS.

REC Power Distribution Company Ltd. (RECPDCL) is a wholly owned subsidiary of Rural Electrification Corporation Limited, a "Navratna CPSE" under the Ministry of Power. "Navratna" is the recognition for Central Public Sector Enterprise (CPSE) and only a few selected CPSEs in the country enjoy this elite status. RECPDCL is rendering expert consultancy services in power sector in general and Distribution sector in particular across the country.

The spectrum of consultancy services include inter-alia, Project Management Consultancy (PMC) works, IT implementation in Power Sector, Smart Metering, Smart Grid, Solar Projects, Third Party Quality Inspection, Monitoring of Rural Electrification works, Feeder Renovation Programme, Energy Audit, HVDS study, Load flow study of power system networks, preparationofDetailed Project Report (DPRs)for power project schemes including various Govt. of India Schemes viz.,RGGVY, R-APDRP, DDG, NEF etc. to the Central/State power utilities across the country, consultancy assignments to Govt., Central/State Electricity Regulatory Commission.

Towards fulfilling its Mission- focusing on enhancement of productivity, quality and profitability; REC PDCL invites a candidates of bright and dynamic Experience Graduates in specified disciplines aspiring to join its team of professionals on contract and based on fixed tenure basis at initially for a period of 3 years which is extendable after satisfactory performance and as per the requirement of the project up to 4 years 08 months (Including 3 years of Bond) as deemed by RECPDCL. The process of selection will be through walk-in interview.

(I) The details of position are given as under:

| SI.<br>No | Name of the post                                | No. of<br>Vacanci<br>es | Catego<br>ry | Location | Qualification  | Post<br>qualification<br>Experience<br>(in Years) | Age<br>Limit              | Per<br>month CTC<br>(in Rs.) | Job Description   |
|-----------|---|-------------------------|--------------|----------|--|---|---------------------------|------------------------------|---|
| 1.        | Sr. Project<br>Manager                          | 1                       | UR-1         | Noida    | B.E/ B. Tech. (Electrical Engg./Electrical & Electronics Engg/ Electronics and Communication Engg) | Min 15 Yrs.                                       | Max<br>Age<br>50<br>Years | 1,11,512                     | Having Experience in commercial / operation dept. in power Distribution Utility with domain experience of Meter to cash revenue cycle , Project management, Energy audit, GIS, AMR/AMI, IT applications like oracle CC&B & SAP ISU, etc. Preferably having knowledge of data analysis & AT&C loss reduction techniques. |
| 2.        | Project<br>Manager<br>Energy<br>Audit<br>Expert | 1                       | OBC-1        | Lucknow  | B.E/ B. Tech.<br>(Electrical<br>Engg./Electrical<br>&Electronics<br>Engg/ ECE)                     | Min 10 Yrs.                                       | Max<br>Age<br>45<br>Years | 1,01,000                     | Experience in BEE Certified Energy Auditor with at least 5 years of experience in the field of energy auditing of industries, Municipalities/ Urban Local Bodies (ULBs), Discoms, Feeder Audit etc. Preferable having knowledge of audit in Power distribution sector.  |

|    | 1                                       |    | 1                      | T        | T  | T           | 1                         | T      | T  |
|----|---|----|------------------------|----------|--|-------------|---------------------------|--------|--|
| 3. | Assistant<br>Project<br>Manager<br>(IT) | 1  |                        | Noida    | B.E/ B. Tech.<br>(Electronics<br>Engg/IT/CS)   | Min 05 Yrs. | Max<br>Age<br>40<br>Years | 70,000 | Having Experience in IT/<br>commercial dept. in power<br>Distribution Utility with   |
|    |   | 1  | UR-4<br>OBC-1          | Varanasi |  |             |                           |        | domain experience of Meter to cash revenue cycle, Project management, IT applications like oracle CC&B & SAP ISU, SCADA, IT Infrastructure etc. with Knowledge of customer centric IT project implementation in Power Utility. |
|    |   | 1  |                        | Agra     |  |             |                           |        |  |
|    |   | 1  |                        | Meerut   |  |             |                           |        |  |
|    |   | 1  |                        | Kanpur   |  |             |                           |        |  |
| 4. | Assistant Project Manager Energy Audit  | 1  |                        | Lucknow  | B.E/ B. Tech. (Electrical Engg./Electrical &Electronics Engg/ ECE)  Desirable BEE Certified Energy Auditor | Min 05 Yrs. | Max<br>Age<br>40<br>Years | 70,000 | Having Experience in commercial / operation  |
|    |   | 1  |                        | Varanasi |  |             |                           |        | dept. in power Distribution Utility with domain experience of Meter to cash revenue cycle, Energy audit, GIS, IT applications like oracle CC&B & SAP ISU,  |
|    |   | 1  | UR-3<br>OBC-1<br>SC- 1 | Agra     |  |             |                           |        |  |
|    |   | 1  |                        | Meerut   |  |             |                           |        | etc. Preferably having knowledge of Energy Audit in Power Distribution Sector, data analysis &   |
|    |   | 1  |                        | Kanpur   |  |             |                           |        | AT&C loss reduction techniques   |
|    | Total                                   | 12 |                        |          |  |             |                           |        |  |

Note: - \*\* CTC will be fixed by RECPDCL at its sole discretion based on competence of the candidate.

#### (II) General Information:

- 1. Reservation and relaxation for SC/ST/OBC candidates shall be as per Govt. of India guidelines. Relaxation in age by 5 years for SC/ST and 3 years for OBC (Non creamy layer) candidates will be given. Reservation of posts for SC/ST/OBC (non- creamy layer)/ PWD candidates will be as per presidential directives. Upper Age limit for persons with disabilities (PwD) shall be as per Govt. Guidelines.
- 2. Prescribed Educational Qualification & no. of years of experience are the minimum qualifying criteria. Mere possession of the same does not entitle candidates for interview. RECPDCL also reserves the right to reject any candidature without assigning any reason whatsoever.
- 3. The appointment is purely on Fixed Tenure Basis and does not carry any liability on RECPDCL for regular appointment at any stage. In no case the contract period will be extended beyond 4 years 8months.
- 4. Only Indian Nationals are eligible to apply.
- 5. The number of vacancy can vary and will solely dependent on project requirement.
- 6. No perks or allowances, other than the consolidated salary mentioned above, would be payable.
- 7. Management reserves right to cancel/restrict/modify/ alter selection/recruitment process at any stage without issuing any notice or assigning any reason thereafter.
- 8. No TA/DA will be paid to the candidates for attending the interview.
- 9. No fee is to be paid by the candidate for appearing in walk-in interview.
- 10. The candidate shall be selected on the basis of performance in walk-in interview only.
- 11. The offer of engagement shall be issued to the selected candidates in the order of merit and based on the number of vacancies.

- 12. No correspondence will be entertained for the not selected candidates.
- 13. Any corrigendum/clarifications on this advertisement, if necessary, shall be uploaded on RECPDCL website and no separate press coverage is envisaged for this.
- 14. RECPDCL reserves the right to relax age/experience/qualification & other qualifying criteria in deserving cases.
- 15. Mere fulfilling of eligibility criteria shall not confer any right to the applicant for being called for the interview/ engagement. Canvassing in any form will disqualify the candidate.
- 16. In case, of extension of an interview candidates have to arrange their own stay and food.

#### (III) Medical Fitness:

Applicants should be of sound health. Engagement of selected candidates shall be subject to medical fitness test as prescribed by RECPDCL. No relaxation in medical standards shall be allowed.

### (IV) Selection Process:

All interested candidates who are eligible as per details given at point no. (I) are requested to attend the walk-in for Interview as per details given below:

**Date of Interview: -** 22<sup>nd</sup> September 2017

Time: - 10.00 AM onwards

**Venue: -** Rural Electrification Corporation Limited

19/8, Indra Nagar Extension, Ring Road, Lucknow- 226016

## (V) How to apply:

- 1. Application format is available on the official website of RECPDCL: www.recpdcl.in. and RECL: www.recl.nic.in.
- 2. Applicants are required to bring original certificates/documents for verification at the time of interview. Without verification of the documents candidates are not eligible for interview.
- 3. Candidates should come along with filled IN application form and photocopies of required and relevant documents in support of Age, Qualification, Mark Sheet, Degree & Experience Certificate Etc. and two passport size photographs.
- 4. Only those who meet the prescribed eligibility criteria need apply. If at any stage, it is found that the candidate does not meet the prescribed eligibility criteria, he/she will be disqualified. RECPDCL deserves the right to reject any application without assigning any reason.
- 5. Incomplete, unsigned applications, application without attested copies as enclosures: proving age, qualifications including specialization, class, % of marks, experience, reservations etc. will not be considered.

#### \* Certificates acceptable as proof:

**Age**: SSC/ 10<sup>th</sup>/ Matric pass certificate / Birth certificate.

**Qualifications** / % /Class/ Specialization: Degree certificate with mark sheets for all years/ semesters.

**Experience**: Offer of appointment with latest and last salary slip, service certificate, experience certificate, promotion orders, relieving letter etc.

In the absence of any of the aforesaid certificate/s, equivalent proof may be submitted by the applicant, acceptability of which shall be subject to the discretion of RECPDCL management.



Certified Company

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## **Application Format**

Name of the post applied for:

Personal particulars:

Affix recent colour passport size photograph

- - 1. Name
  - 2. Father/Husband's Name
  - 3. Nationality
  - 4. Minority Community (Not applicable/Christian/Muslim/Sikh/Zorastrian)
  - 5. Marital Status (Married/Unmarried)
  - 6. Gender (Male/Female)
  - 7. Address for communication
  - 8. Contact No. with STD Code
  - 9. Mobile no.
  - 10. E-mail ID
  - 11. Nearest Railway Station

#### II. Preliminary details:

- 1. Category (General/SC/ST/OBC-NCL)
- 2. Are you a Domicile of J&K during 1.1.1980 to 31.12.1989 (Yes/No)
- 3. Whether Ex-Serviceman (Yes/No)
- 4. No. of years of service
- 5. Whether Person with disabilities/PH (Yes/No)
- 6. Date of Birth (dd/mm/yyyy)
- 7. Whether REC/ RECPDCL employee (Yes/No)

## III. Qualifications: (Educational qualification starting from SSC/ X with attested photocopies)

| Qualification | Month & Year of | Board/ University/ | Main Subjects/ | age of marks & Grade/ Div./ |
|---------------|-----------------|--------------------|----------------|-----------------------------|
|               | passing         | Institute          | Specialization | Class/CGPA                  |
|               |                 |                    |                |                             |
|               |                 |                    |                |                             |
|               |                 |                    |                |                             |
|               |                 |                    |                |                             |
|               |                 |                    |                |                             |
|               |                 |                    |                |                             |
|               |                 |                    |                |                             |
|               |                 |                    |                |                             |

## IV. Experience details:

- 1. Present position held from (Date)
- 2. Present Designation
- 3. Name of the Organization
- 4. Present Job Responsibilities
- 5. Type of the Organization (Govt./PSU/Private/JV/MNC/NGO/Academic/Others)
- 6. Turnover of the Company during 2011-12 (for other than Govt. and PSU)
- 7. Pay Scale in case of Govt./ PSU employee
- 8. Present Basic Pay in case of Govt. and PSU employee.
- 9. CTC in case of others
- 10. Nature of Business of the Company
- 11. Total experience required (as per advertisement)
- 12. Total post qualification experience (excluding induction training/ teaching period) in years, months and days.

## **V.** Previous experience details (starting from first job):

| Name of the  | Position | Pay Scale | Duration  | Nature of duties/ Responsibilities |
|--------------|----------|-----------|-----------|------------------------------------|
| Organization | Held     |           | (from-to) |                                    |
|              |          |           |           |                                    |
|              |          |           |           |                                    |
|              |          |           |           |                                    |
|              |          |           |           |                                    |
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|              |          |           |           |                                    |
|              |          |           |           |                                    |
|              |          |           |           |                                    |
|              |          |           |           |                                    |

**VI.** Any other information regarding area of exposure/ experience (In not more than 200 words):

### VII. Other details:

- 1. Academic achievements in 20 words(optional)
- 2. Professional achievements in 20 words(optional)
- 3. No. of days required for joining if offered, before notice period.
- 4. Language known
- 5. Extra-Curricular activities, if any(optional)

## Verify all details filled in once again

## **Declaration:**

| I hereby declare that I have verified the details indicated above and also confirm that all the   | ıe |
|---|----|
| information is submitted to the best of my knowledge. At any stage if it is found that any of the | ıe |
| above information is incorrect and/or is suppressed, the management of RECPDCL shall have the     | ıe |
| right to take any action, as deemed fit as per extant rules.                                      |    |

| Place: |             |
|--------|-------------|
| Date:  |             |
|        | (Signature) |

Note: Please enclose attested copies of proof of age, qualification, experience, valid caste certificate issued by appropriate authority, etc..